



'Every child, Every chance, Every day!'

No Smoking Policy 2019-20

HILL TOP PRIMARY SCHOOL

No Smoking Policy

Compiled by: R Macleod

Dated: November 2018

Reviewed by R Macleod October 2019

To be reviewed November 2020

(Reviewed: annually)

Hill Top Academy
No Smoking Policy

Rationale

Hill Top Academy places the health, safety and welfare of its children, parents and staff as its highest priority. This policy has been developed to protect all pupils, parents, staff and visitors from exposure to second hand smoke. Exposure to second hand smoke (passive smoking) increases the risk of lung cancer, heart disease and other illnesses. It also has a negative effect on those people who suffer from conditions such as asthma.

As smoking is the single most preventable cause of premature death and ill health in our society, we believe that it is our responsibility to promote a no smoking policy and to give everyone the right to breathe clean air and to avoid the dangers of second hand smoke.

The Academy will take all reasonable steps to protect the users of the academy.

Hill Top Academy aims to provide a safe working and learning environment for both pupils and staff. The whole school supports a no smoking policy (including E-cigarettes) which reinforces the messages within the PSHCE/Citizenship curriculum and health initiatives in the wider community. The academy operates a strict no smoking policy in its premises and grounds to protect the children, parents, staff, visitors and suppliers/contractors.

Aims

- It is the policy of Hill Top Academy that our premises are smoke-free and all children, employees and visitors to the academy have a right to be in a smoke-free environment from both cigarettes and e-cigarettes.
- To promote a healthy lifestyle and enable pupils to make responsible healthy choices in relation to smoking. This is reflected in the academy's PSHCE and Science curriculum.
- Equip pupils with the social skills that enable them to resist the pressure to smoke, either from their peer group, or from society in general.
- To set the example of a health promoting smoke-free environment to the whole school and wider community in line with government guidance and local priorities to reduce the prevalence of smoking and associated risks.
- Guarantee the right of non-smokers to breathe in air that is free from tobacco smoke and e-cigarette smoke.
- Comply with Health and Safety legislation and Employment Law.
- To ensure that Smoking is prohibited throughout the entire academy for cigarettes and e-cigarettes with no exceptions. This includes staff vehicles that are used to transport children.
- The policy shall be reviewed by the Principal and governors annually or as required.

This policy applies to all employees, parents, children, visitors and suppliers/contractors.

The Smoke-Free Environment

The following statements apply to all staff, pupils and visitors to the school e.g. parents, visiting suppliers, temporary staff, contractors and governors.

- Smoking of cigarettes or e-cigarettes is not permitted in any part of the academy site at any time. This includes all buildings and the outside areas including playgrounds, sports fields or car parks.
- Smoking of cigarettes or e-cigarettes by anyone on a school visit or trip is not permitted.
- Smoking of cigarettes or e-cigarettes at the entrances and exits to the academy will be strongly discouraged.
- A no smoking statement is included in the Academy staff handbook and highlighted during staff inductions new to the academy.
- Smoking of cigarettes or e-cigarettes is not permitted in any vehicles used on school business when pupils or staff are passengers.
-

Staff members are expected to inform visitors of the no smoking policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Implementation of Policy

Overall responsibility for policy implementation and review rests with the Principal

- All members of staff are obliged to adhere to, and facilitate the implementation of the policy.
- The Principal shall inform all existing employees of the policy and their role in the implementation and monitoring of the policy.
- All new employees will receive a copy of the policy on recruitment/induction. 'No smoking' signs will be clearly displayed at the entrances to and within the premises.
- If staff, parents or visitors wish to smoke either cigarettes or e-cigarettes this must be done outside the academy buildings and grounds and away from where children can see.

Non-Compliance Measures

- The day to day implementation of this policy is the responsibility of the whole academy community and everybody has a duty to respond to breaches of the policy.

Any persons who smoke either cigarettes or e-cigarettes on the premises will be asked to extinguish (or put away) the offending item and/or leave the premises.

- Staff disciplinary procedures will be followed if a member of staff does not comply with this policy.
- Other persons who do not comply with the smoking law are also liable to a fixed penalty fine and possible criminal prosecution.
- Breaches of this policy by pupils will result in the involvement of their parents.

Help to Stop Smoking

The NHS offers the following free services to help smokers give up:

- Local NHS Stop Smoking Services – you are four times more likely to give up smoking with the support of your local NHS Stop Smoking Service and nicotine gum and patches. Please visit the following email address: <https://www.nhs.uk/smokefree/help-and-advice/local-support-services-helplines>
- The NHS Smoking Helpline - you can speak to a specialist adviser or request resources by calling 0300 123 1044

Any questions or concerns regarding this policy should be made to the Principal

Signed : Chair of Governors



Signed : Principal



Dated 07/11/2019